

Discrimination/harassing behavior protocol



The 3 most important things to remember

1. Apply NFHS rules as they should be enforced and penalize appropriately - including ejections
2. Officials need to follow the process – ***repeatedly if needed.*** Order of steps may change, but same things always happen:
 - A**lert your partners and game management
 - I**nform coaches and captains (then they inform their team)
 - R**eport the incident at the conclusion of the game
3. Only game management can terminate the contest due to discrimination/harassment events
 - Rule 2.4.4 still applies – the official may declare a forfeit when conditions warrant (e.g. unsafe situation if game management has decided not to act)

What counts...

What is said

- Racial
- Religion
- Gender
- National origin
- Sexual orientation

What you should do

Said by	Said to	Consequence
Member of Team A	Team B	Flagrant technical foul
Member of Team A	Member of Team A	Technical foul that can be upgraded to flagrant at your discretion
Member of Team A	Official	Flagrant technical foul
Member of Team A	Fan	Flagrant technical foul

Responsibilities

Who	What
Officials	<ul style="list-style-type: none">• Apply penalties• Stop/start the game• Alert Game Management when you hear it• Inform the coaches when it happens• Report it after the game to the assignor
Coaches & Captains	<ul style="list-style-type: none">• Inform their teams
Game Management	<ul style="list-style-type: none">• Alert officials when they hear it• Decision maker on stopping contest if repeated actions occur

Handling Discriminatory Events

Seen or heard by an official

Penalty

Official should apply the appropriate technical foul and report it to the table

Stop

Officials stop the game and send teams to their benches

Alert

your crew

Inform

Officials explain to coaches & captains
Coaches explain to their teams

Alert

Officials alert game management

Resume

the game

Report

to assignor at end of contest

Behavior is reported to and official

Stop

Officials stop the game and send teams to their benches

Alert

your crew

Inform

Officials explain to coaches & captains
Coaches explain to their teams

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Officials alert game management

Resume

the game

Report

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Behavior is reported to event staff

Alert

Officials alert game management

Stop

Officials stop the game and send teams to their benches

Alert

your crew

Inform

Officials explain to coaches & captains
Coaches explain to their teams

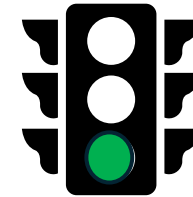
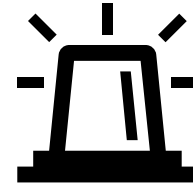
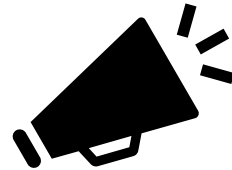
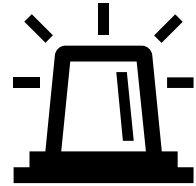
Resume

the game

Report

to assignor at end of contest

Behavior is seen or heard by an official



Penalty

Stop

Alert

Inform

Alert

Resume

Report

Official should make a ruling and report it to the table

Officials stop the game and send teams to their benches

your crew

Officials explain to coaches & captains

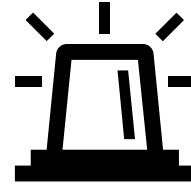
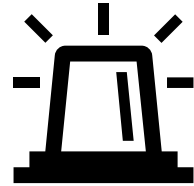
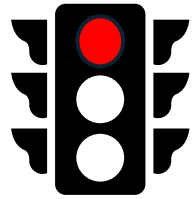
Coaches explain to their teams

Officials alert game management

the game

to assignor at end of contest

Behavior is seen or heard & reported to an official



Stop

Alert

Inform

Alert

Resume

Report

Officials stop
the game and send
teams to their
benches

your crew

Officials
explain
to coaches &
captains

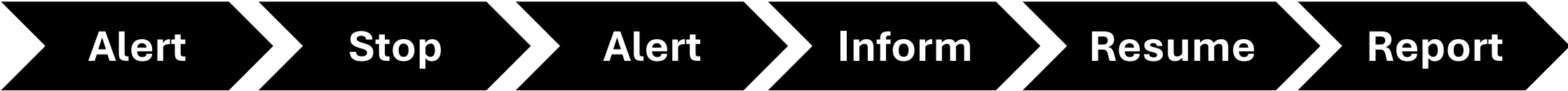
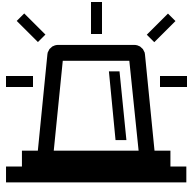
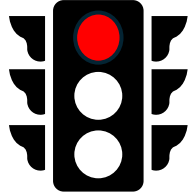
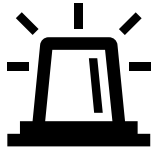
Coaches
explain to their
teams

Officials
alert game
management

the game

to assignor at
end of contest

Behavior is seen or heard and reported to event staff



Alert

Stop

Alert

Inform

Resume

Report

Game Management
alert officials

Officials stop
the game and send
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your crew

Officials
explain
to coaches &
captains

the game

Coaches
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to assignor at
end of contest



Example – Profanity

“What if a player swears and drops an f-bomb?”

If it's just **PROFANITY** it's **Unsportsmanlike Technical**, and the official has the jurisdiction to upgrade to a **Flagrant Technical** and ejection

If the language used and directed is **DISCRIMINATORY** in nature, then the new procedures apply and a **Flagrant Technical** is warranted

Example – Taunting Scenario

A player dunking and flexing his biceps would be a form of **taunting**, and therefore an **Unsporting Technical**.

A player dunking and using **discriminatory language** directed at the opponent — **with or without the bicep flex**, would be a **Flagrant Technical** and ejection according to these new guidelines.